

## The Winnipeg Humane Society – Job Posting #2022-7-2

---

**Date:** January 25, 2022  
**Position Title:** Camp Counselor-5 **TERM POSITIONS AVAILABLE**  
**Reports to:** Assistant Manager, Education  
**Rate:** \$13.17 – \$17.32  
**Hours:** 7:30am-3:30pm, 8:00am-4:00pm, or 9:30am-5:30pm  
40 hours/week (shifts may vary)  
**Start Date:** March 28, 2022 – April 1, 2022

This position is subject to a Criminal Record Check, including vulnerable sector search and a Child Abuse Registry Check.

**Closing Date for Internal Applicants:** January 29, 2022

### **Position Summary:**

The Camp Counsellor is responsible for providing an engaging, interactive, and educational experience with animals for children. The Camp Counsellor leads group activities, maintains safety of campers and visiting pets and participates fully in preparation of day camp activities. The Camp Counsellor will have regular, daily involvement with other departments, volunteers, parents/guardians, and customers of the WHS.

### **Responsibilities**

- Integrate “teachable moments” into the camp program format
- Prepare for each camp day
- Lead small group activities
- Organize and facilitate games, crafts, and daily activities
- Notify the Camp Supervisor promptly of any concerns or questions
- Assist in the setup and cleanup of activities
- Bring energy and enthusiasm to every day to ensure participants have an unforgettable experience
- Maintain positive morale that will be adopted by all our staff, volunteers, parents/guardians, and the children attending the camp
- Always maintain safety of campers and visiting pets
- Other duties as reasonably assigned

### **Accountabilities**

Directly accountable to the Assistant Manager, Education this role has the authority to perform all assigned duties and responsibilities within established policies and procedures.

### **Qualifications & Experience**

The following are mandatory qualifications for this role:

- Demonstrated professionalism and responsibility
- Ability to work weekends, evenings, and some holidays as required

The following qualifications are desired and would be considered assets:

- 18 years of age, or older preferred
- Post-secondary education in Early Childhood Education or relevant course of study, or equivalent combination of education and experience
- Previous experience in a non-profit environment
- Demonstrated experience in childcare, motivating and working with children ages 6-13
- Demonstrated experience delivering engaging community programs

### **Knowledge & Skills**

- Effective communication skills, both written and verbal, as well as presentation skills
- Ability to deal with people sensitively, tactfully, diplomatically, and professionally at all times
- Ability to build positive and productive working relationships
- Strong teamworking qualities, with the ability to work with staff from other departments and taking initiative to contribute new ideas
- Able to work independently or as a team
- Able to work under minimal supervision
- Excellent time management and organizational skills
- Ability to adapt to changing circumstances and priorities
- Creative problem solving and resolution skills

### **Personal Attributes**

- Self-motivated, resourceful individual who likes to take initiative and be proactive
- Positive, pleasant, enthusiastic attitude

### **Exemplifies Winnipeg Humane Society's Core Values**

- We are and always will be **humane**
- We sincerely **respect** each other
- We communicate proactively, and we **listen**
- We are **humble**, and we are always willing to accept better and new ideas
- We are committed to **transparency** and accountability

**Please email resume and cover letter to:**

Kendra Galbraith  
Assistant Manager, Education  
Winnipeg Humane Society  
[kendrag@winnipeghumanesociety.ca](mailto:kendrag@winnipeghumanesociety.ca)

**Please quote the Job Posting # in the subject line of email and in your cover letter.**

**NO PHONE CALLS PLEASE**

**Thank you for your interest in this position however only those considered for an interview will be contacted.**