



Winnipeg Humane Society – Job Posting # 2023-08-01

Date:	May 19, 2023
Position Title:	Lawyer; Animal Advocacy
Department:	Animal Advocacy
Reports to:	CEO
Classification:	Non-union. Permanent, Full-Time
Positions available:	Single Position
Rate:	Dependant on Experience
Hours:	Monday - Friday 9am-5pm (40 Hrs/week) Shift days and times could vary
Start Date:	Negotiable

Closing Date Applicants: Open until filled

Position Summary:

The **Animal Advocacy Lawyer** works to uphold and strengthen animal protection legislation on municipal, provincial and federal levels. Working closely with the CEO and the animal advocacy department, this position will be a driving force in assisting the organization to improve the welfare of farmed, wild and domestic animals throughout the province of Manitoba.

Duties and Responsibilities:

- Providing legal analysis of animal welfare legislation on a municipal, provincial and federal level.
- Working with the animal advocacy department to research, develop and execute initiatives that improve animal protection legislation while mobilizing supporters to take action.
- Scheduling and partaking in meetings with government officials and stakeholders on a variety of animal welfare issues.
- Providing legal advice to the CEO and animal welfare department on animal welfare violations, proposed legislative changes, and more.
- Working with appropriate stakeholders to craft new policies, regulations and legal protection for animals.
- Tracking and flagging relevant opportunities to address proposals, amendments and/or violations of animal protection legislation.
- Reviewing incident reports provided by various watchdog groups and file legal complaints as needed.
- Sharing written and verbal commentary on welfare issues with media as needed.
- Coordinating with external legal counsel as needed on public interest.

Standards of Performance:

- Keeping the mission of The Winnipeg Humane Society in the forefront when performing job duties, as well as when representing The Winnipeg Humane Society both inside and outside the shelter environment.
- Effective communication with fellow staff on an ongoing basis; a respectful workplace is maintained at all times.
- Successful and thorough completion of assigned job duties within reasonable time limits.
- Reliability and diligence in position.

Authority:

Authority to perform all assigned duties and responsibilities within established policies and procedures.

Accountability:

Directly accountable to CEO of the organization, for the performance of all assigned duties and responsibilities.

Exemplifies Winnipeg Humane Society's Core Values:

- We are and always will be humane
- We sincerely respect each other
- We communicate proactively, and we listen
- We are humble, and we are always willing to accept better and new ideas
- We are committed to transparency and accountability

Participates in creating a thriving Culture of Philanthropy at Winnipeg Humane Society by:

- Being knowledgeable and supportive of WHS programs
- Sharing their passion for service to animals, people, and our community with our guests
- Serving as an inspiration to all guests by providing an exemplary level of animal care and guest service
- Being able to communicate a compelling case for support that demonstrates the impact of philanthropy on Winnipeg Humane Society

Interpersonal Relationships:

Has frequent contact with WHS staff, external organizations, media, the public and with government officials on municipal, provincial and federal levels.

Abilities, Skills & Knowledge:

- Have familiarity with key animal welfare issues in Canada
- Have previous experience working on animal and/or environmental policies
- Be a team player in a friendly, collaborative setting
- Take initiative to seek out opportunities to address animal welfare
- Work independently in an efficient manner
- Demonstrate dedication to improving the welfare of domestic, farmed and/or wild animals.
- Have excellent written and verbal communication skills.
- Be able to research and prepare statements and proposals in an efficient manner.
- Be able to exercise discretion and judgment when evaluating policies

Education, Training & Knowledge:

The following qualifications are required for this role:

- Must be a member in good standing with the Law Society of Manitoba, or be eligible to be called to the bar within a reasonable time frame after hiring.
- Be licensed in another common law province, and become a member of the Law Society of Manitoba within a reasonable period of time after hiring.

Forward your resume and cover letter to:

Attention: Brittany Semeniuk, Animal Welfare Specialist
careers@winnipeghumanesociety.ca

Please quote the Job Posting Number in your email or cover letter subject line.

The WHS is committed to providing accessible employment, and ensuring that our recruitment, assessment, and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs.

NO PHONE CALLS PLEASE

Thank you for your interest in this position however only those considered for an interview will be contacted.