



## **FULL-TIME PROVINCIAL COMMUNITY OUTREACH VETERINARIAN:**

In 2022, the Province of Manitoba and Winnipeg Humane Society have joined forces to develop a new One Health Veterinary Outreach Program to serve underserved and remote communities in Manitoba. A unique and rewarding opportunity for an experienced veterinarian to fill a full-time position as our Provincial Community Outreach Veterinarian. This one-of-a-kind role will allow you to venture outside a traditional clinic setting and to serve the needs of people and pets through community medicine. This role will inevitably have a huge positive impact on both human and animal lives throughout Manitoba by providing affordable access to veterinary care to underserved/remote communities by utilizing a One Health approach. Leading the first ever One Health Initiative you will use your professional skills and expertise to achieve community wide wellness and long term, lasting change.

### **WHAT YOU WILL BE DOING:**

This one-of-a-kind position will be dedicated toward building a new One Health Outreach Program providing access to veterinary care to underserved communities and remote Manitoba as part of expanding our One Health Program in partnership with the Province of Manitoba. Your responsibilities in developing the Program in Year 1 will include:

- **Leadership** – Provide leadership in the establishment and development of a community based Manitoba Veterinary Outreach Program in Manitoba through active engagement and invitation of key partners.
- **Strategic Planning** – Provide support to the development of the strategic framework for which the Veterinary Outreach Program shall conduct their repeatable and sustainable approach to increase access to Veterinary Care (i.e. who, what, when, how).
- **Veterinary Medicine** - Implementation of the Manitoba Veterinary Outreach Program beginning with community engagement and followed with implementation of One Health & Welfare 1) Veterinary Care Program and 2) Veterinary Volunteerism Curriculum Program.

Veterinary clinical duties will include travelling to remote communities in Manitoba year-round and providing veterinary care including vaccinations, parasite control, and sterilisation of companion animals to promote human health and safety and prevent zoonotic disease transmission. Based on each community's unique needs you will be able to develop and deliver a variety of animal related educational programs to strengthen local engagement and promote animal welfare.

The successful applicant will also provide on site veterinary services at the Winnipeg Humane Society's Winnipeg location to animals from these remote communities as well as provide services



to veterinary outreach wellness clinics, off site within the city of Winnipeg. The successful applicant will work closely with highly respected partners including, the Director of Veterinary Services, One Health Coordinator and Grants Specialist, the Community Outreach RVT and other veterinarians, RVTs, assistants, and staff and volunteers at veterinary clinics and at the Winnipeg Humane Society.

**Our organization, mission, and culture:** The Winnipeg Humane Society is one of the most established and most progressive animal welfare establishments in Canada. Our mission is to protect all animals from suffering and to promote their welfare and dignity. We are a community service based organization and value our generous partners and hardworking volunteers united in the belief that every animal should be treated humanely.

**BENEFITS OF JOINING OUR TEAM:** We value veterinarians and prove it by supporting your personal, financial, and professional growth.

- Competitive and generous compensation based on experience
- Continuing Education (CE) allowance up to \$2000 and training/growth opportunities
- Mentorship/guidance and support
- No on call
- Flexible 4 x 10 hour work week
- Paid Licensing & Membership dues
- Professional Liability Insurance coverage
- 3 weeks paid vacation time
- Generous veterinary discount on all owned pets
- Uniforms provided
- Extended Health Benefits Package (Medical, Dental & Vision)
- Employee Assistance Program
- All job travel and accommodation expenses fully covered

**MINIMUM QUALIFICATIONS:** The ideal applicant will have the following:

- Valid DVM license with the MVMA (or eligible to be licensed)
- The applicant will need to be prepared to travel outside Winnipeg, within Manitoba up to 2 weeks a month.
- At least 3 years of small animal surgical experience
- Competency performing high volume spays/neuters
- Able to perform the Art of Veterinary Medicine in temporary clinic settings that meet PIPS standards but will not offer all the equipment and comforts available at most typical clinic



settings.

- Team leadership/management skills
- A willingness and being physically able to travel outside of Winnipeg up to 2 weeks a month. Travel will involve driving long distances (some communities are 8-10 hours drive from Winnipeg) on gravel/winter roads and flying in small planes to remote communities in Manitoba. Physically able to perform high volume spay/neuter surgeries for a full day multiple days in a row
- Valid Manitoba driver's licence
- Strong community outreach skills
- Understanding of Reconciliation and Indigenous culture

If you are interested in making real change and leading the first ever Provincial Community Outreach Program, we would love to speak with you to discuss this fantastic opportunity!

Please send your Curriculum Vitae and cover letter addressing position specific competencies to:

Dr. Gina Bowen, DVM, [ginab@winnipeghumanesociety.ca](mailto:ginab@winnipeghumanesociety.ca); 204-982-3553

We thank you for your interest in this exciting opportunity!

