



Winnipeg Humane Society – Job Posting # 2025-09-08

Date:	May 30th, 2025
Position Title:	Registered Veterinary Technologist (RVT)- Casual
Department:	Clinic
Reports to:	Director of Clinic Operations
Classification:	Union, Unit 10
Rate:	\$20.51/hr – \$27.52/hr
Hours:	Hours vary depending on availability/need (May get called on short notice)
	Times & days of shifts could vary/change
Start Date:	ASAP

Closing Date for Applicants: Open until filled

Position Summary:

The Registered Veterinary Technologist is responsible for animal health-related duties in the shelter. The position requires independent thought, excellent judgment, and the ability to effectively apply relevant technical skills. The Technologist must also be able to communicate clearly and effectively with WHS staff and volunteers as well as the public and provide medical advice when necessary.

Who are we?

The Winnipeg Humane Society is the oldest animal shelter and welfare organization in Manitoba. Would you like to be a part of our legacy? Our mission is to protect all animals from suffering and to promote their welfare and dignity. If this is the same reason you entered the field of Veterinary Technology, then we might have the job you are looking for at the WHS clinic! Shelter Medicine is a ground-breaking field that is exciting and innovative. If you are looking for a fresh new take on your RVT career apply now! We are looking forward to receiving applicants who are excited about helping their community, enjoy working independently and as part of a team, and want to show off their skills in surgery and medicine. We are looking for dynamic teammates with a passion for the rescue and rehabilitation of pets that need our help.

What we offer: (for qualifying employees)

- A fun, friendly and engaging workplace.
- Paid MVTA dues
- Breakfast Club
- Paid liability insurance
- Option for employer contributed RRSP
- Extensive benefits including Medical, Dental, Vision, Massage
- Employee Assistance Program (EAP)
- Uniforms provided
- Continued Education Allowance
- Training and professional development
- Health and Wellness Initiatives ie) Health Savings Plan, Marriage & Family Counselling Services, Compassionate Hearts Program
- Great work hours to allow for work/life balance; no overnights
- Discount for medical treatment and supplies for your pet
- Bi-weekly gift card draw
- Payday pool
- Staff appreciation events
- The option to attend Northern/Remote Community Clinics as paid staff
- All breaks paid, including lunch break
- Generous paid sick time accrual
- 3 wellness days per year
- Discretionary days
- Paid Vacation time
- Each tech has their own personal workspace for social distancing
- Lots of surgery time
- No quotas

Duties and Responsibilities:

1. Perform physical examinations of all animals in the shelter to assess for health and suitability for adoption
2. Perform pre-surgical preparation of animals both at time of induction and surgical scrub
3. Surgical and post surgical monitoring of patients
4. Provide assistance to the Veterinarians and RVTs with surgery, examinations, and treatments including restraint, radiographs, vaccinations, and tattoos, etc.
5. Perform medical procedures or treatments as directed by the Veterinarians
6. Proficient in the performance of required laboratory testing and analysis of the results
7. Calculating, dispensing, and administering prescribed drugs and medication as required
8. Perform euthanasia of indicated animals
9. Record relevant medical information in the computer system
10. Monitor inventory and communicate needs to Clinic Assistant II Surgery
11. Prepare and monitor surgical supplies and equipment
12. Perform maintenance procedures on clinic equipment and routine cleaning of the clinic
13. Schedule and reschedule surgical and medical appointments
14. Perform animal health-related statistics and clerical duties
15. Provide information and training to other staff on animal health-related issues
16. Provide consultation to the public regarding animal health-related issues.
17. Other duties required for the operation of the veterinary clinic as assigned
18. Complete yearly Continued Education as required by the MVTA to maintain membership

Education, Training & Knowledge:

1. Graduate of a recognized Registered Veterinary Technologist program; previous experience in a Veterinary clinic or hospital is an asset
2. Registered with the Manitoba Veterinary Technologist Association (MVTA)
3. Scientific aptitude, problem-solving skills, and attention to detail are essential
4. Accurate word processing and data entry skills, and basic computer skills
5. Responsible individual committed to the goals and objectives of the Society and prepared to carry out duties in a thorough, efficient manner
6. Experience and skills in restraining animals safely and effectively

Exemplifies Winnipeg Humane Society's Core Values:

- We let empathy guide our commitment to animal welfare and approach to all individual beings, people, and animals alike.
- We value and accept each other.
- We are committed as an organization to lead with integrity and accountability.
- We are guided by innovation and remain open to change.
- We foster an inclusive, purposeful, and safe communication space.

How to Apply:

Forward your resume and cover letter to:

Attention: Kara Holik

KaraH@winnipeghumanesociety.ca

Please quote the Job Posting Number in your email or cover letter subject line.

NO PHONE CALLS PLEASE

The WHS is committed to providing accessible employment and ensuring that our recruitment, assessment, and selection process is barrier-free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs.

The WHS values diversity and equality in its team. All qualified applicants will receive consideration for employment without regard to race, religion, gender, gender identity or expression, sexual orientation, national origin, disability, or age.

We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit <https://winnipeghumanesociety.ca/about-us/careers>